

December 7, 2001

Cobb County Board of Education  
Human Resources Department

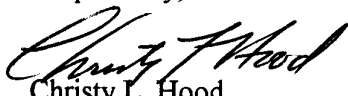
To Whom It May Concern:

I am writing this letter on behalf of Edward S. LaVine who is currently seeking employment with Cobb County in the Technology Division. I have had the privilege of knowing Ed for the past 10 years and can attest to his good moral character and dedication to community service. Ed has actively served Boy Scouting in Cobb County and Atlanta Area Council in leadership and training of boys and adult leaders. He established and maintained an elaborate Newsletter and Website for the Cobb Covered Bridge District, which was an important source of information for scout leaders in the District.

Ed has earned many distinctive awards for his service to Boy Scouts, among which are: District Award of Merit, BSA Award for Mentoring Youth, and the coveted Wood Badge Award – the highest training award given to adults. He has been active as a Unit Commissioner tirelessly serving other scouting units. He has taught communications skills to adults at Atlanta Area Council Commissioner College and he has taught the Communications Merit Badge to boy scouts for NESA Day.

I would highly recommend Edward LaVine for a position with Cobb County Board of Education as he highly motivated to do "his best" in his career, with his family, and in the community.

Respectfully,



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