



CABLE & WIRELESS, INC.

Cable & Wireless, Inc
8219 Leesburg Pike
Vienna
Virginia 22182

Telephone: (703) 790-5300

May 10, 2000

Edward S. LaVine
2272 Wakita Drive SE
Marietta, Georgia 30060

Dear Edward:

It gives me great pleasure to choose you as winner of the Cable & Wireless Global Star Award for the year 2000. Your achievements and contributions to IP Special Markets, specifically by designing and implementing the Order Tacking System to integrate global departments into one process for ordering and implementing high speed circuits, have brought a greater success to Cable & Wireless. It is obvious that you are committed to the highest degree of excellence. Attaining this degree of recognition, you will be listed among those individuals having reached that level of excellence and have contributed their efforts to building a strong team of players to carry on the success of Cable & Wireless.

With your winning efforts, you are being awarded a trip to Aspen, Colorado, from June 1st through the 5th. Your stay in Aspen will be at the elegant St Regis Resort Hotel in the heart of Aspen. You will enjoy 5 days and 4 nights of non-stop activities, as well as the joys of being treated like royalty. You will be departing from your home early Wednesday, June 1st, and arriving in Aspen for the kick-off festivities that evening. Please start making your travel arrangements now. On Friday, at 8:30AM, a brief business meeting will be held to recognize the winners and take pictures.

I shall be there to greet you and the other winners as they arrive at the St Regis Resort Hotel. I look forward to this celebration of the Cable & Wireless Global Star Award Winners for 2000. Congratulations.

Yours truly,

Zie Rivers
President,
Cable & Wireless Global North America

cc: Recipients